

**OFFICE OF THE HUMAN RESOURCE DIRECTOR**  
**VACANCY ANNOUNCEMENT**

Mount Kigali University (MKU) is an International University committed to a broad base, holistic and inclusive system of Education. The University is ISO 9001:2015 certified and offers a wide range of Academic and Professional courses, through various flexible modes that include online, face-to-face, day and weekend and Institutional Based learning (School-Based)

The University is looking for qualified personnel to join our dynamic team that is committed to promoting quality learning in the following fields:

**A) THE SCHOOL OF HOSPITALITY, TRAVEL AND TOURISM MANAGEMENT**

The school is one of the University's Centers of Excellence and will soon open a training hotel under the name, Kigali Paramount Hotel and is looking for staff in the following areas:

**1. Department of Hospitality Management**

- **Two (2) Lecturers**  
The ideal candidate must have a PhD in Tourism and Hospitality
- **Three (3) Assistant Lecturers /Tutorial Fellow**  
The ideal candidate must have a Master's degree in Hospitality

- **One (1) Assistant/Technical Staff Assistant**  
The ideal candidate must have a bachelor's degree in Hospitality

**2. Department of Travel and Tourism Management**

- **Two (2) lecturers**  
The ideal candidate must have a PhD in Tourism and Hospitality
- **Three (3) assistant Lecturers/ Tutorial Fellow**  
The ideal candidate must have a Master's Degree in tourism and hospitality

- **One (1) assistant lecturer/ tutorial fellow**  
The ideal candidate must have a Bachelor's degree in a related field

**3. Department of Events management**

- **One (1) lecturer and 1 lecturer**  
The ideal candidate must have a PhD in events management
- **Two (2) Assistant Lecturers/ Tutorial Fellows**  
The ideal candidate must hold a Master's degree in event management

**4. Department of Culinary Art**

- **Two (2) Executive chef**

The ideal candidate must have a Bachelor's degree in hospitality or 5 years of experience as an executive chef sous chef.

- **One (1) chef**

The ideal candidate must have a Bachelor's degree or diploma in food production

- **One (1) Pastry chef**

The ideal candidate must have a Bachelor's/diploma in pastries and bakery.

**B) SCHOOL OF COMPUTING AND INFORMATICS****1. Department of Computer Science**

- **Two (2) lecturers**

The ideal candidate must have a Master's degree in computer science/information technology.

**2. Bachelor of Science in Information Science**

- **One (1) lecturer**

The ideal candidate must have a Master's degree in Library science

**3. Master of Science in Information Technology**

The ideal candidate must have a PhD in Computer Science/ Information Technology/ Software Engineering/Internet of Things/ Data Science.

**4. Bachelor of Film Production & Animation Studies**

- **Two (2) Lecturers/ Assistant Lecturers**

The ideal candidate must have a PhD or Masters in film production, Animation, or related field. Other skills required include film production, animation, visual effects, software proficiency, mentoring skills; drone operational license is an advantage.

- **One (1) Studio Technician**

The ideal candidate must have a Bachelor/ Diploma in media technology or related field. Other skills required include audio-visual equipment handling and editing software knowledge

**5. Master of Arts in Journalism, Media & Communications Studies**

- **One (1) lecturer**

The ideal candidate must have a PhD or Master's in journalism, Communication or related field, with skills in media research, communication theories, and supervision skills.

**6. Bachelor of Security Studies & Criminology**

- **One (1) Assistant Lecturer/ Lecturer**

The ideal candidate must have a Master's in Security Studies, Criminology or Political Science and must possess outstanding skills in criminology theories, security management and case-based learning.

**7. Bachelor of Counselling & Psychology**

- **One (1) lecturer/assistant lecture**

The ideal candidate must have a Master's Degree in Counselling or Clinical Psychology. Other skills required include therapeutic skills, crisis management and digital counseling proficiency.

**8. Master of Counselling & Psychology**

- **One (1) lecturer**

The ideal candidate must have a PhD in Psychology or Clinical Psychology, with skills in advanced therapy techniques, research mentorship and ethical practice.

**9. Master of International Relations & Diplomacy**

- **One (1) lecturer**

The ideal candidate must have a PhD in International Relations or a related field with exquisite knowledge of global politics, diplomacy and research methods.

**10. Bachelor of Arts in Peace & Security Studies**

- **One (1) Assistant Lecturer/ Lecturer**

The ideal candidate must have a Master's in Peace/ Security Studies or related field, with advanced skills in security analysis, criminology, and digital tools for security studies.

**C) SCHOOL OF HEALTH SCIENCES****1. One (1) BMLS Assistant Lecturer who specializes in Microbiology**

The candidate must have a Master's Degree in the same field.

**2. One (1) Masters of Public Health Lecturer who specializes in Biostatistics and Epidemiology**

The candidate must have a PhD in a similar field

**D) SCHOOL OF NURSING**

The school is one of the University's Centers of Excellence and is looking for staff in the following areas:

**1. Three (3) Clinical Instructors for Medical-Surgical Nursing**

The ideal candidate will report to the Dean, School of Nursing and provide teaching and support to healthcare professionals, students and trainees, using their expertise.

### **Minimum Qualifications**

- A Master's Degree in Nursing with various specialties and able to work in a team with working experience.

#### **5. One (1) clinical instructor in critical care and Trauma Nursing**

The ideal candidate must have a master's degree in the field.

#### **6. One (1) Clinical instructor in mental health nursing**

The ideal candidate must have a Masters' or Bachelor's Degree in the field

#### **7. Two (2) Assistant Lecturers in Critical Care and Trauma Nursing**

The ideal candidate must have a Master's Degree in the same field

#### **8. One (1) Assistant Lecturer in Medical-Surgical Nursing**

The ideal candidate must have a master's Degree in the same field

#### **9. One (1) Assistant Lecturer in Midwifery**

The ideal candidate must have a Master's Degree in the same field.

#### **10. Four (4) Skills Lab Technicians**

The ideal candidate must have a Master's Degree in different fields of Nursing

### **APPLICATION PROCEDURE.**

The application letter should give full details of your Education and Professional Qualifications, working experience, applicant's telephone number and email address. Copies of certificates and testimonials should also be enclosed giving the names and addresses of (3) three referees who are up-to-date with the applicant's competence and areas of specialization. The experience must be supported by documents

The application should be addressed to the Human Resource Manager not later than **29<sup>th</sup> December 2024** by email: [hrkigali@mku.ac.ke](mailto:hrkigali@mku.ac.ke) or hand delivered at Mount Kigali University near New Life Ministries, Kagarama, Kicukiro district.

Note:

- Only short-listed candidates will be contacted.
- No canvassing

***Mount Kigali University is an Equal Opportunity Employer***

