

## Make our world possible

### Country Manager – Rwanda

- Be part of a group that is safety driven and values inclusion
- Join an encouraging leadership group, committed to your growth and development
- Permanent, full-time role based in Kigali, Rwanda

### About the role

*Finding better ways to provide the materials the world needs.*

We are looking for a **Country Manager** to oversee government relations and stakeholder engagement at all levels, ensuring that stakeholders are informed, involved, and able to provide feedback on the activities of the exploration program.

Reporting to the **Programme Manager**, and working in a collaborative community within Africa Eurasia Region (AER), Rio Tinto Exploration, you will:

- Identify, map and analyse the needs, expectations, and levels of influence of stakeholders affected by the exploration programme and report, as appropriate.
- Engage with relevant government institutions and administrative authorities to appraise them of the progress, plans and obtain relevant permissions and endorsement in good time ahead of planned exploration activities.
- Coordinate Rio Tinto's capacity and capability building activities with our JV partners and the broader mineral exploration sector in Rwanda.
- Contribute to securing mineral rights and lands access. To coordinate with other Rio Tinto departments to ensure entities and mineral rights are maintained in full compliance.
- Travel to the Districts to provide support and guidance to our projects' local stakeholder engagement. Coordinate

community support initiatives proportional to the stage of exploration and ensure they are aligned with existing local administration objectives.

### What you'll bring

- Excellent interpersonal and communications skills including the ability to communicate effectively with a diverse range of stakeholders as well as the ability to negotiate outcomes that are acceptable to all parties involved.
- Knowledge and experience in exploration and mining in both Rwanda (including legal framework) and globally desirable.
- Knowledge and experience of mineral licencing and permitting highly regarded.
- A local network, together with a working knowledge of Rwandan administrative systems, government departments and general operating environment. Previous working experience with Government institutions at central and local level is desirable (?).
- A Right to live and work in Rwanda
- Fluent in English, Kinyarwanda and French.

### About Rio Tinto

Rio Tinto is a leading global mining and materials company. We operate in 35 countries where we produce iron ore, copper, aluminium, critical minerals, and other materials needed for the global energy transition and for people, communities, and nations to thrive.

We have been mining for 150 years and operate with knowledge built up across generations and continents. Our purpose is finding better ways to provide the materials the world needs – striving for innovation and continuous improvement to produce materials with low emissions and to the right environmental, social and governance standards. But we can't do it on our own, so we're focused on creating partnerships to solve problems, create win-win and meet opportunities.

### Where you'll be working

Rio Tinto's Exploration group seeks to create value for the business by discovering or acquiring new mineral resources. Organized into four regional teams (Americas, Australasia, Africa-Europe and Eurasia), the Exploration group provides both a global reach and a local presence across a range of commodities including bauxite, copper, iron ore, nickel and uranium.

### Every Voice Matters

At Rio Tinto, we particularly welcome and encourage applications from Indigenous Peoples, women, the LGBTQIA+ community, mature workers, people with disabilities and people from different cultural backgrounds.

We are committed to an inclusive environment where people feel comfortable to be themselves. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or anything else that makes us different.

**To apply on this role, please apply with a CV in English online**